

BUSINESS CONTINUITY MANAGEMENT POLICY

Introduction

This Business Continuity Management System policy (BCM Policy) provides a commitment by UCC to meet the business continuity requirements of our people, customers and other interested parties by operating a Business Continuity Management System (BCMS) that aligns with ISO 22301:2019 International standard.

Scope

This BCM policy applies to all divisions and processes of UCC that deliver or support the delivery of construction projects.

Purpose

Business continuity management system has been established to ensure that UCC continues to deliver service to our key customers at customer accepted predefined levels following a disruptive incident. Also, the BCM has been established to ensure that the resources are available to support the process and procedures to manage a disruptive incident in order to minimize the impact.

Emergency Communication Policy

UCC is committed to protect the people, premises, assets, infrastructure, information, technology and constantly deliver construction projects and meet our customers' expectations for construction works and project performance.

We are committed to:

- Have a BCMS designed to ensure the continuity of our key services and the activities supporting them as defined in the BCMS scope;
- Meet the needs and expectations of our employees, customers, shareholders, contractors, and other key interested parties;
- Safeguard our business, our people and the environments in which we work;
- Protect the reputation of our business and stakeholders;
- Improve the resilience of our infrastructure to reduce the likelihood of disruption;
- Mitigate the operational and financial impact of any disruption;
- Exercise response and recovery plans at least annually;
- Maintain employee awareness of the company's expectations of them during an emergency or business continuity threatening situation;
- Take account of changing business needs and ensure that the response plans and business continuity strategy are revised where necessary;
- Remain aligned with best practice in business continuity management;
- Continually improve the Integrated Management System by reviewing the BCMS and its associated processes and communicate accordingly;
- Comply with all applicable legal, statutory, contractual and other requirements.

This policy statement will be reviewed periodically or as deemed necessary to ensure it remains legally compliant, achievable, relevant and aligned with UCC's set strategic direction.

It will be made available to relevant interested parties, as appropriate.



Boyd Merrett

Group Chief Executive Officer